

Institute for Dismantling Racism

**NEW 1-DAY
WORKSHOP**

**SPECIAL
INTRODUCTORY
FEE \$100**

April 7, 2011

9:00 am – 5:00 pm

LOCATION

**Peace Haven Baptist Church
3384 York Road
(1 block off Robinhood Rd.)
Winston Salem, NC 27106
336-765-7731**

**PLEASE NOTE THE
WORKSHOP WILL BE
RESCHEDULED IF
WE DON'T RECEIVE
AT LEAST 15
REGISTRATIONS**

For more info,
please contact:
Lauranita Katende,
Program Manager at IDR,
Inc. at (336) 722-8379,
X104

RE-Framing The Conversation

An Intro to Understanding and Analyzing Systemic Racism

▶ The Institute for Dismantling Racism, Inc. (IDR) is a local organizing and training group formed in 2004. The Institute educates, organizes, and supports people and institutions to develop anti-racist identity and culture to end social oppressions. It is our vision that community institutions successfully embrace anti-racist identity and values to end racial disparities, appreciate diversity and practice collaborative efforts of compassion and justice.

This one-day training experience, *"RE-Framing the Conversation: an Intro to Understanding and Analyzing Systemic Racism,"* is designed for everyone, but especially for the people who operate within institutions and wherever possible, institutions are encouraged to send teams of at least two people, one person of color and one white to the training.

An intensified crisis in race relations has re-emerged in our communities. In this one-day introductory training process, participants can expect to learn new approaches to understanding and dismantling racism. They will experience having a deeper cross-racial dialogue that can serve as a catalyst for organizing their institutions and inspire them to promote a conversation about systemic racism within their own institutional and community context. A more comprehensive analysis is provided in the 2 1/2 day training that is offered throughout the year.



It's hard work....but fulfilling.

This training has been designed as a response to participants' feedback regarding the difficulty in taking 2.5 days off to attend a training. By offering a one day workshop, we aim to be responsive to that concern and make our work more accessible to everyone in the community. At the same time, we want to make sure that everyone understands that this one day workshop is not offered as a substitute to the 2.5 day training. Rather, this workshop serves as a more accessible introduction to the long-term work required for individual and institutional transformation. Thus, the one day workshop is limited in scope and does not provide the in-depth experience and analysis of the 2.5 day training.

Anyone interested in deepening their individual and institutional commitment to understanding and analyzing systemic racism is encouraged to attend the 2.5 day training.

**Institute for Dismantling Racism, Inc.
639 So. Green Street
Winston-Salem NC 27101**

**Phone: 336-722-8379
E-mail: idrassist@gmail.com
Website: www.idrnc.org**

Institute for Dismantling Racism

REGISTRATION FORM

Name _____

Institution _____

Address _____

City _____ State _____ Zip _____

Phone _____

E-mail _____

Please contact me for future events

Mail one registration form per person to: IDR, 639 S. Green St., Winston Salem, NC 27101
Full payment is required before the workshop begins.

WORKSHOP SCHEDULE

THURSDAY, APRIL 7, 2011

9:00 am — 5:00 pm

LOCATION: Peace Haven Baptist Church, 3384 York Road, Winston Salem, NC 27106

ATTENDANCE

Participants commit to attend ALL parts of the workshop and not to come in and out of the training.

FEE

\$100 per person — Includes materials, breakfast, lunch and refreshments. Please make check payable to *Institute for Dismantling Racism, Inc.*

LIMITED SCHOLARSHIP DISCOUNTS ARE AVAILABLE